



Lower School Principal

Nova Classical Academy is Minnesota's leader in classical education and is searching for a Principal for its Lower School, which serves 484 students in Kindergarten through 5th grades. The position is open due to the resignation of Ms. Brooke Tousignant, who served in the role for 10 years. The ideal candidate will be able to build relationships with staff and students. They should be skilled in leading and making decisions that operationalize strategic initiatives to move the school forward.

Nova Classical was the first public school in Minnesota to engage in the classical education model where students learn to think and reason from a solid foundation of knowledge and skills, and where parents, staff, and students all share a unity of purpose. Nova Classical opened in Saint Paul in the fall of 2003 with students in kindergarten through sixth grade. Nova Classical's first class of seniors graduated in the spring of 2013. In 2012, Nova Classical united the lower and upper schools in a new building that offers a full K-12 program.

Our Mission

In a supportive community and through a systematic, accelerated college-preparatory education in the classical tradition, Nova Classical Academy challenges its students to develop intellect, to attain the habits of learning and mastery and to live a virtuous life of duty and ideals.

Our Promise

Nova Classical Academy promises to be an inclusive community with a shared commitment to an exceptional, foundational education that teaches thought and expression of the mind and heart, resulting in compassionate and articulate graduates poised to engage as thoughtful global citizens.

We Believe . . .

- We learn not for school but for life.
- In the core virtues: justice, fortitude, prudence, temperance, and wisdom.
- Students learn how to learn in Nova Classical Academy's classical education model.
- Supportive relationships between students, staff, and families are necessary for students to reach their full potential.
- In fostering a diverse, equitable, and inclusive environment.
- Ethical and prudent financial decision making ensures the continued existence of our model.

To apply, visit www.novaclassical.org/careers.

Vital Statistics

Student Body

- 1,023 students K-12
- 484 students in the Lower School
- Retained 94% of students for the 2023-2024 school year
- 1,500+ student applications for the 2023-2024 school year

Lower School Student Performance

- 93.4% consistent attendance
- 74.5% MCA Math Proficiency (2024)
- 70.8% MCA Reading Proficiency (2024)
- 69.1% MCA Science Proficiency (2024)
- 97% Graduation Rate (Upper School, 2023)

Staff

- 137 staff members K-12
- 39 teachers in the Lower School
- Supported by K-5 staff of an Office Manager, School Counselor, Behavior Intervention Specialist, and Recess Lead
- Retained 87% of staff for the 2023-2024 school year
- 12:1 student-teacher ratio

Awards & Recognition

Niche

Ramsey County

- #1 Public Elementary School
- #1 Charter Elementary School
- #2 Public Elementary Teachers

Minnesota

- #3 of 170 Charter Elementary Schools
- #33 of 1,676 Public Elementary Schools

National

- #128 Charter Elementary School

U.S. News & World Report

Minnesota

- #4 Charter Elementary School
- #123 Elementary School

Salary Range

- \$100,000 - \$125,000

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